



EdCIL (India) Limited
(A Mini Ratna Category-1 CPSE under Ministry of Education, GOI)
EdCIL House, 18-A, Sector 16-A, Noida 201301 (UP)

ADVERTISEMENT NO: EDCIL/OVERSEAS TEACHER DEPLOYMENT/FIJI-2024/01

Deployment of Teachers to Fiji

EdCIL (India) Limited invites applications from Tamil teachers for deployment to Fiji as per the following details:

Subjects	Vacancies	Contract Duration
TGT Tamil	3	3 years

It is to be noted that the above posts are **contractual** in nature.

Candidates are required to apply online through EdCIL form:

<https://forms.gle/zMY1zeMysgmCqsPT8>. No other means/mode of submission of applications will be accepted.

IMPORTANT DATES

(i)	Commencement of online registration via https://forms.gle/zMY1zeMysgmCqsPT8	21 st Feb 2024
(ii)	Last date for online registration	6 th March 2024

QUALIFICATION & ELIGIBILITY CRITERIA

The educational qualification & eligibility for the TGT Teachers to be deployed to Fiji is as follows:

- Graduation Degree from a recognized university with at least 50% marks.
- Bachelor's of Education (B.Ed.) degree from a recognized university.
- Proficiency in teaching in English Language and Tamil language.
- The TGT teacher must have 10 year's relevant experience in teaching, experience in teacher-training is also preferable.
- High proficiency in use of technology for education.
- Maximum age of 61 years as on 21st Feb 2024.
- Physically fit with no medical conditions that may impede delivery of services during the term of contract.
- The cut-off date for determining various applicable eligibility criteria (Educational Qualifications, Age Limit, Experience etc.) will be 21st Feb 2024.

REMUNERATION & OTHER DETAILS

TGT Teachers deployed to Fiji shall receive the following remuneration and allowances:

- (i) Fixed gross remuneration/fee of INR 1,10,000/- (Rupees One lakh Ten thousand only) per month. Remuneration would be remitted to account of candidate's choice as per their request. In case of USD transfer, the rates shall be as per approved exchange rates of MEA and mandatory deductions as per Government of India regulations.
- (ii) Fiji Government shall also be providing the teachers with the following:
 - a. Furnished accommodation,
 - b. Medical costs for individual and dependants,
 - c. Custom / tax exemptions wherever applicable.
- (iii) The airfare travel to Fiji for the candidate and their spouse shall be reimbursed on production of the tickets / boarding pass and other relevant documents. However, the airfare for children may be borne by the teacher.
- (iv) No cost for unaccompanied baggage shall be provided to the teachers.
- (v) Children Education Allowance is not being provided to the teachers.
- (vi) No home leave passage shall be provided to the teachers. Teachers can travel to India / home during the allotted/approved leaves as per the organisations in the deputed country. The teachers will have to bear the travel cost on their own.
- (vii) In case a teacher has to return to India without completing the entire duration of contract, he/she shall not be eligible for return air-fare reimbursement, further, the teacher shall have to pay back the actual amount of his onward journey (India to Fiji) ticket fare to EdCIL/MEA.

HOW TO APPLY

- i. Candidates are required to apply online through EdCIL application form '<https://forms.gle/zMY1zeMysgmCqsPT8>'. No other means/mode of application will be accepted.
- ii. There is NO application fee for the above posts.
- iii. Candidates are required to have a valid personal email ID. It should be kept active during the period of this recruitment. All the details/information regarding the recruitment process shall be shared with the candidates through their registered email ID only.
- iv. The name of the candidate, date of birth and his/ her Parents' name etc. should be spelt correctly in the application as it appears in the Class X (Matriculation/SSC) certificates/ mark sheets and/or passport. Any change/alteration found may disqualify the candidature.

- v. Carefully fill in the complete details in online application form. Scan and upload your recent photograph and signature at the appropriate places as per instructions contained in the online application format and submit the same.
- vi. The application printout with photograph affixed will also have to be submitted during document verification along with the original self-attested copies of certificates in support of Age, Qualification, Experience, etc. as applicable whenever sought by EdCIL/MEA.
- vii. Before starting to fill the online application, keep the following details / documents / information ready with you:
 - a. Personal and Educational qualification details: Marksheets of standard X (10th), XII (12th), final marksheets of Graduation, B.Ed. and any other qualification;
 - b. Work experience certificates with last pay drawn clearly mentioning the joining date and relieving date on the letter head of the organisation. In case of current working organisation, candidates are required to submit in the joining/offer letter along with last 3 months' salary slips as one pdf;
 - c. Passport with minimum 6 months validity (it may be noted that a valid Indian passport is mandatory to travel to Fiji).
 - d. Updated resume.
 - e. The size of the certificates should be minimum 100 kb and maximum 500 kb and the format should be pdf/jpg/jpeg only.
 - f. Photographs and signature as mentioned below:
 - Scanned copy of recent photograph (in jpg/jpeg format);
 - Scanned copy of signature with blue ink pen (in jpg/jpeg format);
 - Size of the images should be minimum 50 kb and maximum 100 kb;
- viii. The last date for submission of application is 6th March 2024.

GENERAL INSTRUCTIONS

- (i) The job posted here is of contractual nature and the tenure is as mentioned in the table on page 01. In no case shall the candidate be considered for a permanent position in EdCIL / MEA / Fiji Government.
- (ii) The fixed remuneration / fee shall be paid to the candidates by EdCIL at the end of each month. The remuneration includes any bank charges, TDS, etc as per applicable Gol laws. Candidates shall not be eligible for any perks, allowances, etc.
- (iii) Only Indian Nationals with valid passport are eligible to apply for the above posts.
- (iv) The vacancies and tenure indicated above are tentative and subject to change.

- (v) EdCIL will not enter into any correspondence with the candidates about their candidature.
- (vi) EdCIL may take up the verification of eligibility of the candidate at any point of time prior to or after the completion of the selection process. EdCIL reserves the right to call for any additional documentary evidence in support of Qualification, Experience, etc. of the applicants.
- (vii) In case any ambiguity / dispute arise on account of interpretation in versions other than English, the English Version will prevail.
- (viii) Any dispute with regard to this recruitment shall be subject to the court having its jurisdiction in Delhi only.
- (ix) The candidates applying for the recruitment process should ensure that they fulfil all eligibility conditions for selection. Their admission at all the stages of the process will be purely provisional subject to satisfying the prescribed eligibility condition(s).
- (x) Selection process will be through interview. Mere issue of interview call letter to the candidate will not imply that his/her candidature has been finally cleared.
- (xi) No age or category relaxation will be given to the candidates.
- (xii) Internship/Tuition/Coaching classes will **NOT** be considered as work experience.
- (xiii) No modifications are allowed after candidate submits the online application form. If any discrepancies are found, between, the data filled by the candidate online and the original testimonials, his candidature is liable to be rejected. Hence, no request for change in particulars of any candidate shall be entertained at a later stage.
- (xiv) The candidates working in Government organizations are required to submit No Objection Certificate (NOC) at the time of document verification/ interview, if shortlisted.
- (xv) Incomplete application in any respect shall be rejected and no further correspondence shall be entertained. In addition, no other means/mode of submission of application shall be accepted under any circumstances.
- (xvi) All correspondence/announcements with respect to above recruitment process shall be done through e-mail/notices on the EdCIL portal. It is the responsibility of the candidate to download/print the Interview Call-letters. EdCIL will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or due to any other reason. Candidate's email ID should be valid till the recruitment process is over. Candidates are also requested to check the spam folder in their inbox from time-to-time.
- (xvii) In case of any problems faced by the candidates in filling up the online application form, they may contact the Help Desk on (+91-8130013265) from 10 AM to 5 PM only on weekdays (Mon-Fri) and Helpline email id helpsecondment@edcil.co.in including **"Fiji TGT Tamil Teachers"** in the subject line. For any queries, candidates are requested to mail to the helpline mail id as mentioned above.

- (xviii) Candidates in their own interest are advised, not to wait till the last date & time to apply. They should register well before the time for last date of submission of applications.
- (xix) The candidate is liable to be disqualified from the recruitment process and debarred either permanently or for a specified period, at any stage of recruitment on account of the following:
- Impersonating or procuring impersonation by any person; or
 - Resorting to any irregular means in connection with his/her candidature during selection process; or
 - Obtaining support for his/her candidature by any means, such candidate in addition to rendering himself/herself liable to criminal prosecution; or
 - Furnishing of false, tampered, fabricated particulars or suppress any material information while submitting the application or at any stage during the recruitment process.
- (xx) Only shortlisted candidates will be informed about the venue and date of interview via their registered email IDs. Shortlisted candidates will be required to appear for interview in online mode. The link for the interview shall be shared with the shortlisted candidates only. All original documents/certificate should be produced at the time of interview for verification.
- (xxi) Request for change of Interview date will **NOT** be entertained under any circumstances.
- (xxii) Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. EdCIL reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.
- (xxiii) The terms of appointment / employment / termination / renewal of the tenure of candidates shall be in accordance with the applicable laws of India.

NOTE ON SERVICE CONDITIONS

- The teacher shall be deputed to The India Sanmargaokya Sangam (TISI) schools. TISI is one of the largest socio-cultural educational organisation in Fiji and was established in 1926 by Sadhu Kuppaswami, a south Indian origin spiritual and social leader, as an umbrella organisation for the Girmitiyas of southern Indian origin.
- Presently, TISI manages 21 primary, 5 high school and also Sangam Collage of Nursing. These schools are located in all the districts around Fiji. All Sangam schools like other schools in Fiji are administered by the Ministry of Education as per their Policies and Guidelines. The Ministry of Education administers the curriculum, use of grants, staffing and other governance matters. The Sangam Education Board oversees the Management function of the Sangam schools. TISI Sangam are the Trustees for all

these schools while the local committees manage the affairs of the schools as per the Ministry of Education Guidelines. The local committee consist of the President, School Manager, Secretary, Treasurer and committee members, elected annually during their AGMs.

- (iii) Tamil teachers will be located at schools mentioned below:
 - a. Sabeto Sangam School in Nadi (200 kms from Suva, the capital of Fiji). Nadi is the main tourist hub of Fiji and has the country's main international airport.
 - b. Penang Sangam Primary School, Rakiraki (150 kms from Suva) – Head Teacher Richard Kumar
 - c. Labasa Sangam School, Labasa (large town in Vanua Levu, second largest island of Fiji. About 30 minutes by flight from Suva/Nadi)
- (iv) All schools have the teachers quarters within the school compound and there are other teachers also staying on the school compound in the school quarter. Accommodation will be fully furnished.
- (v) There are Government Hospitals in all the three towns and also several Private Hospitals and private practioners. The Rakiraki Hospital is besides the School. Nadi Divisional Hospital is closest to Sabeto Sangam School and several private practitioners nearby. In Labasa also there are Labasa Divisional Hospital & Labasa Health Centre.
- (vi) The daily teaching routine/school hours are from 8.00 am to 2.30/3.00 pm based on their location. For the Language teachers the Head Of School will assign the teaching Hours which would be approximately 4 hours per day. Other school responsibilities will be decided between the school head and the teacher based on the skills they have. Example if the language teachers have some IT or Art and Dancing skills the School may like to involve these teachers in these areas. There will be no administrative responsibilities. School days are from Monday to Friday.
- (vii) The school will be closed on all Public Holidays of Fiji and also school term breaks 2 weeks after Term-I, 2 weeks after Term-II and 7 weeks during the year end. Academic year in Fiji is from last week of January till 1st week of December. Presently there is no proposal from TISI Sangam to transfer between schools in the first year. If there are any travel involved for the teachers to travel between the schools then the TISI Sangam will provide the transportation. All the three schools are in main towns & cities of Fiji, which have large number of Indian diaspora.